

Deanee' Johnson, Ph.D.

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Overview

I am a motivated executive, certified in women's leadership and trained in the fundamentals of strategic planning, with over 20 years of experience in the non-profit field. I am highly effective at identifying parallel missions that lead to unique partnerships and innovative strategies for resource development, network building, and funding opportunities. I have exceptional interpersonal, communication, and fiscal management abilities and I am committed to a high quality of advocacy, continuum of care, and delivery of service.

Skills

Leadership

Grant writing

Teaching

Communication

Teamwork

Problem-solving

Program management

Staff recruitment and retention

Forensic Interviewing

Budgeting

Logic models

Implementation plans

Work History

May 2021 - Present

Ascent Connection and Consulting Solutions, LLC

La Plata, MD

CEO/Founder

ACCS is a consulting agency that provides collaboration and relationship building in child abuse and neglect, criminal justice, and victim services. ACCS helps identify the right team members, understands the depth of the challenge, develops strategies for effective response by providing tailored training and technical assistance, and offers subject matter expertise on forensic interviewing, trauma, child development, and victim-centered interventions. I am responsible for all business operations, including budgets, invoicing, contracts, scheduling, and programming.

April 2020 - Present

Sam Houston State University

Adjunct Professor

Currently teaching courses in child abuse and program evaluation in the College of Criminal Justice, Department of Victim Studies.

In Progress: Course rewrite - Program Evaluation for Criminal Justice Professionals to Program Evaluation for Victim Service Professionals.

Feb 2019 - May 2021

National Center for Victims of Crime Arlington, VA

Chief Program Officer

Provided leadership, supervision, oversight, and management of the organization's federal programs and services including the Victim Assistance and Services to Tribes (VAST) Center, Center for Victim Service Professionals, Center for Research and Innovation, and Center for Victim Services and Resources, totaling over \$6 million. Identified new and innovative programs, established goals and objectives, identified deliverables, production deadlines, and ensured that Center directors remained compliant with all federal contracts and sub-awards. Supervised sub-recipient monitoring plans, including site visits, financial oversight, and adherence to organizational policies and federal guidelines.

Enhanced relationships with stakeholders and funding partners through communication, coordination, and

collaboration efforts.

Developed the NCVC sub-recipient monitoring guidelines and internal protocols.

Developed the NCVC internal federal grant application guidelines.

Established the National Victims Advisory Board and the guiding charter.

Assisted with Facebook's Child Safety Board on the development of policies related to their allowable content.

Responded to multiple external media requests.

Advisor for DOJ funded Vera Institute of Justice new Training Toolkit on Supporting Crime Victims with Disabilities, Forensic Interviewing section.

Continued as a stakeholder for Center for Court Innovation on Child Victims and Witnesses Support Material.

Acted as the primary contact between the agency's financial department and federal project directors.

Oct 2016 - March 2019

U.S. Department of Justice Washington, DC

Child Exploitation - Polyvictimization Visiting Fellow

Assisted the United States Department of Justice, Office of the Deputy Attorney General, and the Office for Victims of Crime in coordinating the National Strategy Stakeholders Group on Child Exploitation through relationship building, collaboration, and exchange of information.

Established the Federal working group on polyvictimization at the Office for Victims of Crime.

Stakeholder member of the National Children's Alliance Working Group, Working with Federal Partners.

Member of Federal Interagency Work Group on Child Abuse and Neglect.

Advised Center for Court Innovation on Child Victims and Witnesses Support Material

Jan 2014 - Oct 2016

Center for Children La Plata, MD

Program Director(Court Appointed Special Advocates)

Tripled Court Appointed Special Advocate volunteer program potential by reorganizing the program's structure to a Peer Coordinating model.

Oversaw all daily activities of the CASA volunteer program and supervised interactions with the family court system.

Collaborated with community partners to create and facilitate effective relationships and re-established the CASA Advisory Board after several years of inactivity.

Assisted with grant writing and data-gathering.

Appointed to the Maryland State Child Fatality Review Board.

Introduced Stewards of Children to Charles County, leading to a countywide initiative for all school personnel to receive training.

Provided parenting classes using Discipline is Not a Dirty Word curriculum from Cornell University.

Apr 2013 - Jan 2014

National Center for Victims of Crime Washington, DC

Program Associate (Stalking Resource Center)

Increased victim service providers' knowledge by providing intensive training nationally.

Created resources and easily digestible materials to assist service providers with various issues related to victimization.

Nov 2010 - Apr 2013

ContactLifeline, Inc. Wilmington, DE

Director (Sexual Assault Network of Delaware)

Assisted with the standardization of law enforcement response to sexual assault and the development of policies and procedures for the Delaware Department of Education to respond to students who are either victims or perpetrators of sexual violence.

Researched public policy issues, wrote position papers, and analyzed existing and emerging legislative initiatives.

Provided training and professional development opportunities to address the needs of legal/judicial, law

enforcement, social service professionals, Delaware National Guard, and victims' advocates, and other service providers within the state.

Supervised the agency's sexual assault counseling and prevention education services and the Sexual Assault Specialist Volunteer Program and its Coordinator.

Provided technical assistance in staff evaluation and improved policies, procedures, and practices.

Appointed to the Delaware Sex Offender Management Board.

Appointed to the Delaware Crime Victims Compensation Advisory Board.

Oct 2006 - Feb 2010

The University of Texas at Arlington Arlington, TX

Relationship Violence and Sexual Assault Prevention Coordinator (RVSP)

Provided advocacy for faculty, staff, and students who have experienced relationship violence or sexual assault.

Provided information and referrals to both campus programs and outside agencies.

Created curriculum for a Volunteer Peer-to-Peer Training Program for awareness on campus.

Built relationships with Arlington Police Department, Arlington Hospital, District Attorney's Office, and other community outreach organizations.

Developed RVSP program standards utilizing the Council for the Advancement of Standards in Higher Education (CAS) model.

Student Life Advisor for commuter students.

Apr 2006 - Oct 2008

Patsy's House Children's Advocacy Center Wichita Falls TX

Forensic Interviewer

Conducted over 800 child forensic interviews of children and adults with disabilities utilizing an adapted NICHD protocol approved by the Children's Advocacy Centers of Texas.

Collaborated with multidisciplinary team members that included local, state, and federal police, United Regional Health Care System, mental health professionals, District Attorney's Office's, and Child Protective Services.

Coordinated with Office of Special Investigations(OSI) at Sheppard Air Force Base to conduct interviews of military dependents.

Participated in Peer Review with peer interviewers from Dallas, Collin, Tarrant, Wichita, and Grayson counties.

Testified as an expert witness for criminal and civil litigation for a 12 county area.

Acted as grant writer during the Interim Director search.

Sep 2003 - Oct 2006

First Step, Inc. Wichita Falls, TX

Survivor Specialist

Peer counseling for victims of domestic violence and sexual assault.

Maintained MOUs with Sheppard Air Force Base for counseling services for military survivors of sexual violence and provided hospital accompaniment for victims of sexual assault who presented at United Regional Hospital.

Provided group therapy for both residential and non-residential clients.

Taught the Staircase Program for those who wished to drop charges.

Sep 1999 - Aug 2002

Sam Houston State University

Assistant to the Dean and Director (College of Criminal Justice)

Supervised six graduate and undergraduate student assistants.

Corresponded with various criminal justice agencies, including but not limited to Texas Commission on Law Enforcement Officers Standards and Education, FBI, DEA, ATF, state and local law enforcement, and correctional facilities.

Maintained confidential faculty, staff, and student records.

Education

2006-Sept - 2016-Dec	Texas Woman's University Ph.D. Child Development	Denton, TX
2002-Sept - 2004-Dec	Midwestern State University M.A. General Counseling	Wichita Falls, TX
1997-Sept - 2002-Dec	Sam Houston State University B.A. Criminal Justice	Huntsville, TX

Volunteering

April 2020 - present

Preparedness Without Paranoia

Chairwoman - Advisory Board

PWP is a 501C3 that empowers parents and children to invest in their own safety and security through education and community engagement—focused on mass violence, natural disaster, pandemic preparedness, domestic-related issues, and more.

April 2017 - present

Charles County Board of Education

Safety Advisory Council Member

Serve as a voice for child victims of crime, inform the CCBOE on the best interests of students within the school districts, and advise them as to how policies and procedures may affect students.

October 2016 - present

Vision 21 - Linking Systems of Care

Steering Committee Member

Department of Justice, Office for Victims of Crime, Vision 21: Linking Systems of Care, Demonstration Sites

National Steering Committee Member

Certificates/Relevant Training

January 2020

Women's Leadership Certification American Management Association

A certificate course to improve communication techniques and strategic leadership skills that enhanced a team's success. The program teaches women in every role to develop a leadership mindset that contributes to organizational and team success.

November 28- December 1, 2017

Project Safe Childhood Child Interviewing Department of Justice, Office of Legal Education

Child forensic interviewing training for US Department of Justice Project Safe Childhood US Attorney's, with advanced training taught by the FBI on interviewing victims of human trafficking and the use of evidence within the interview process.

March 2017

Managing Child Sex Trafficking for System Managers and CEOs Department of Justice, Office of Juvenile Justice Delinquency Prevention

Amber Alert training to assist leadership in comprehending how to respond to cases of child sex trafficking and sexual exploitation.

June 2017

Fundamentals of Strategic Planning

This course taught by the American Management Association managers and supervisors how to expand their strategic planning skills and management perspective and the creation and implementation of strategic plans.